

Alabama

Section A: State Use of CSBG Funds

1. State Reporting Period (month/day/year)

From: 10/01/14 To: 09/30/15

2. Total CSBG funds expended in FY 2015 for:

	Planned	Actual
a. Eligible Entities	\$16,160,585	\$11,557,752
b. State Administrative Costs	\$637,717	\$562,539
c. Discretionary Projects	\$0	\$0
d. Total Funds	\$16,798,302	\$12,120,291

3. Of the total in 2d, how much represents carryover funding from the previous fiscal year? \$4,485,409

4. Carry-forward of FY 2015 funds to FY 2015 programs \$4,664,657

5. State CSBG funds (see instructions) \$250,000

6. TOTAL CSBG funds expended by State in FY 2015 \$12,370,291

1. Eligible entities receiving FY 2015 funds:

(Please attach the provided Excel Spreadsheet for eligible entities, their addresses, and their award amounts.)

a. Number of Community Action Agencies (CAAs) among eligible entities	20
b. Number of Limited Purpose Agencies (LPAs) among eligible entities	1
c. Number of organizations serving migrant or seasonal farmworkers	0
d. Number of these also counted in a or b	0
e. Number of tribal organizations	0
f. Number of these also counted in a, b, or c	0
g. Number of units of local government	0
h. Number of these also counted in a, b, c, or e	0
i. Others designated by statute	0
j. Number of these also counted in a, b, c, e, or g	0
k. Total unduplicated number of eligible entities	21

2. Were previously funded eligible entities dropped in FY 2015?

Yes No

Number:

Reason:

3. State allocation method:

- Historic
- Hold Harmless + Formula
- Formula with variables
- Other (please specify)
- Base + Formula
- Formula Alone

4. Coverage of counties

a. Percent of State's counties receiving CSBG services at year end from local CSBG operators:

b. Number of counties newly receiving CSBG services in FY 2015 (if any)

c. Name of newly served county(ies) in FY 2015:

5. Uses of Discretionary Project Funds
(if listed in Section A, Item 2.c)

a. What types of organizations received the awards?

- 1. Indian Tribes or tribal organizations
- 2. Migrant or farmworker organizations
- 3. State subgrantee associations
- 4. Eligible Entities
- 5. Other (please specify below):

Section A
Discretionary

Total Discretionary Funds Expended	\$0	\$0
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b. For what purposes were the awards given?

- 1. Awards to local agencies for expansion to new areas
- 2. Grants for exemplary or demonstration programs
- 3. Competitive grants for exemplary or demonstration programs
- 4. Training or technical assistance for local agencies
- 5. Statewide programs
- 6. General Support
- 7. Other (please specify below):

Section A
Discretionary

Total Discretionary Funds Expended	\$0	\$0
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The totals of a. and b. should match both each other and Item 2.c in Section A.

1. Please identify the cabinet or administrative department of your State CSBG office.

- Community Services Department
- Governor's Office
- Human Services Department
- Community Affairs Department
- Social Services Department
- Other (please specify)

2. What is the division, bureau, or office of the CSBG Administrator?

Community and Economic Development Division

3. Other programs directed by the CSBG Administrator in FY 2015

a. Does the CSBG Administrator also direct DOE Weatherization?

Yes No

b. Does the CSBG Administrator also direct part or all of the Low Income Home Energy Assistance Program (LIHEAP) bill payment and/or crisis assistance programs?

Yes No

1) If yes, does the CSBG Administrator also direct the LIHEAP energy conservation program?

Yes No

c. Does the CSBG Administrator also direct USDA programs? If yes, please list titles below:

Yes No

d. Does the CSBG Administrator also direct HUD programs? If yes, please list titles below:

Yes No

e. Does the CSBG Administrator also direct any other federal programs for the homeless?

Yes No

f. Does the CSBG Administrator also direct State Head Start programs?

Yes No

g. How many federal or State programs not listed above are also directed by the CSBG Administrator? (List titles of other programs below)

4. Was the State CSBG office subject to a reorganization in FY 2015, such as an expansion or contraction of programs, or a transfer of the CSBG office to a different division or department?

Yes No

If yes, please describe the change (attach an extra page if necessary):

5. State statute regarding CSBG:

a. Does your State have a statute authorizing Community Service programs? (If yes, please attach)

Yes No

b. Did your State legislature enact authorizing legislation, or amendments to an existing authorizing statute during FY 2015?

Yes No

Please check those items which describe provisions of the current statute.

1) What is the termination date of the current statute?

- 2) Does it "grandfather" CAAs? Yes No
- 3) Does it specify the terms, or formula, for allotting 90% pass-through funds among eligible entities? Yes No
- 4) Does it require local grantees to match CSBG funds? Yes No
- 5) Does it provide for the designation of new eligible entities? Yes No
- 6) Does it provide for the de-designation of eligible entities? Yes No
- 7) Does it specify a process the State CSBG agency must follow to re-designate an existing eligible entity? Yes No
- 8) Does it designate the bureau, division, or office in State government that is to be the State administering agency? Yes No

9) If it has other provisions, please list them:

6. a. Did it cost more in FY 2015 than the federally allowed limit in your State's CSBG allocation for your State to effectively administer the range of services and activities required by the CSBG Act? Yes No

b. If yes, what was the amount of these extra costs?

c. If yes, were State funds used to supplement federal administrative expenditures? Yes No

d. If yes, what was the amount of the supplemental State funds?

7. a. How many State positions were funded in whole or in part by CSBG funds?

b. How many Full Time Equivalent (FTEs) were funded with CSBG funds?

8. a. How many National peer-to-peer ROMA trained staff work in the State Office?

b. How many Certified Community Action Professionals (CCAPs) work in the State Office?

Please do NOT use acronyms.
See instructions for further details.

1. Strategic Thinking for Long-Term Solutions

a. Please describe an agency strategy which addresses a long-term solution to a persistent problem affecting members of the low-income community.

Agency Name: Community Action Agency of Northwest Alabama, Inc.

i. How did the agency identify the community need?

Household violence is not a new occurrence in our community; however, the increasing need for a zero tolerance to violence resulted in the Lauderdale County District Attorney forming a one stop location for victims of violence so they are not sent all over the county to receive services during a traumatic time. One Place of the Shoals is a victims center opened by the Lauderdale County District Attorney's office with a mission to assist victims of domestic violence, adult rape and sexual assault, child sexual and physical abuse, and elder abuse in one location. One Place of the Shoals is the area's first family justice center, but second in the state behind a center in Montgomery.

ii. How were CSBG funds used to plan, manage, and/or develop the approach?

During the planning state, meetings were held to develop a strategy. Roles were defined, a grant was written and both parties began to see the benefit of partnerships in serving the victims of violence. CSBG paid for salaries of both the executive director, accounting and housing staff, during the planning and developing stages. Emergency assistance was provided to many victims during this time using CSBG funds to assist with shelter needs.

iii. What local partners were involved, and how did each contribute to the program?

City of Florence - instrumental in suggesting to both parties they might collaborate in writing a grant through a funding stream they offered to help the victims of violence.
One Place of the Shoals - needed help financially to pay for an intake person to screen clients at the victim service site.
Community Action - was able to write a large Emergency Solutions Grant to include One Place. One Place workers will screen all clients and refer victims in need to the Agency emergency services for assistance.

iv. What outcome indicators did the agency use to measure success?

6.2.c. - Emergency rent/mortgage assistance
1.2.h. - Obtained safe and affordable housing (employment support)
6.4.e. - Obtained safe and affordable housing (elderly/disabled)

v. What outcomes have resulted in FY 2015? If no outcomes yet, when?

The grant we planned and wrote did not begin until awarded in October 2015; however, the groundwork had been laid in advance as we began to work together in planning and strategy making. Working together started during the planning stage with many victims from One Place being referred. It is estimated by staff that more than 25 were assisted using emergency funds from CSBG during the waiting period. During planning CSBG paid for - direct aid for clients, staff counseling time with victims, accounting planning, Executive Director oversight. Fortunately we were awarded the Emergency Solutions Grant to start October 1, 2015. Without CSBG the initial planning could not have taken place including writing the grant nor coordination of services started.

2. Delivering High-Quality, Accessible, and Well-Managed Services

- a. Please describe what you consider to be the top management accomplishment achieved by your State CSBG office during FY 2015. Show how responsible, informed leadership led to effective and efficient management of the CSBG program.

Top State Management Accomplishment:

ADECA's rollout of the Alabama CSBG Monitoring Tool to Alabama Community Action Agencies in July 2014 created momentum at agencies to examine current policies, procedures, and processes in managing programs for and delivering services to low-income communities across Alabama. State monitoring visits at selected community action agencies in 2015 and the ensuing site visit reports provided each monitored agency an opportunity to once again work to alleviate agency deficiencies, strengthen areas of operation that were in compliance but also in need of more attention, and further define state and federal expectations, all to ensure agencies' adherence to and overall compliance with OMB Super Circular Standards of Excellence, i.e., best practices.

- b. Please describe what you consider to be the top three management accomplishments achieved by your agencies during FY 2014. Show how responsible, informed leadership and effective, efficient processes led to high-quality, accessible, and well-managed services.

Top Three Agency Management Accomplishments:

Agency Name:

Accomplishment:

The focus on financial capabilities, budgeting and understanding how to spend and save wisely has been our greatest management accomplishment this grant cycle. Taking rent and mortgage counseling to a deeper level coupled with participation in the Bundled Services and Financial Capabilities Learning Communities has resulted in new strategies that helped us see that understanding how to best utilize income and resources produced better outcomes and steps toward family self-sufficiency. This knowledge has also led us to make changes in the next funding year to launch a true self-sufficiency program.

Agency Name:

Accomplishment:

Through its leadership, the agency continues to provide guidance and direction to our staff, that they may not only develop themselves, but also those that work under them. Our main focus this year has been on moving beyond compliance. This means that leadership knows that in order to stay effective as an agency, we must not only comply to now national and state guidelines, but must understand the effectiveness in engaging staff, board, and committees to further enhance their knowledge on what is necessary to remain an agency of substance.

Agency Name:

Accomplishment:

One of our major accomplishments is utilizing available local resources. We partner with Walker County Department of Human Resources, Middle Alabama Area on Aging Agency, Jasper Housings, etc. who provide our agency with people in job-training programs or in need of community service hours to assist our agency in the operations of our Clothing Closet and Computer Lab. We have applied and received funding from local government, private foundations, and individuals to assist in supporting some of our programs. This use of local resources has led to more efficient and effective services for our clients.

3. Mobilizing Resources to Support Innovative Solutions

a. Please describe how your agency addressed a cause or condition of poverty in the community using an innovative or creative approach. Showcase how your agency relied on mobilization and coordination of resources to help reach interim and final outcomes. Demonstrate how CSBG "works" as it funds staff activities, investments, or services to meet a community need.

i. Agency Name:

ii. Program Name:

iii. CSBG Service Category:

iv. Description of program (capacity, duration, targeted population, etc)

Throughout the year, Community Service Programs of West Alabama (CSP) Inc. hosts Mobile Food Pantries that are scheduled throughout the agency's service area to provide food assistance to families in food deserts. Each pantry is set to accommodate one hundred fifty (150) households per pantry, with seven (7) to eight (8) pantries scheduled, per county in service area. CSP partners with West Alabama Food Bank (WAFB) to assist qualified households. This services is provided by primarily using volunteers within the service county. Once county served by CSP is Choctaw County, to which WAFB does not deliver food. To better be able to serve the residents of Choctaw County, a collaboration between the Choctaw County Coordinator and Senior County Coordinator was orchestrated to develop a plan for using volunteers in Tuscaloosa County to pack a food truck at the WAFB warehouse, supplied by rental company, driven by Choctaw County Coordinator, which is then used to deliver food items to Choctaw County so its residents can be served. As a result of the partnership with WAFB, CSP staff and volunteers, fifty-seven (57) employable households were served which is reflected in Goal 1, Low-income people become more self-sufficient, Indicator 1.2.1. Obtained food assistance and four hundred five (405) vulnerable households were served, which is reflected in Goal 6: Low-income people, especially vulnerable populations, achieve their potential by strengthening family and other supportive environments, Indicator 6.4.F, Obtained food assistance. Without volunteers, none of this would have been possible.

v. How was the agency's approach innovative or creative? Please be specific.

The approach of Community Service Programs of West Alabama (CSP) Inc. was based on the collaboration with local food bank and local volunteers to ensure efficient service from the packing of the food ruck at the local food bank to the delivery of food to each household.

vi. Outcomes achieved (include the number of people enrolled and areas affected)

As a result of the partnership with WAFB, CSP staff and volunteers, fifty-seven (57) employable households were served which is reflected in Goal 1, Low-income people become more self-sufficient, Indicator 1.2.I, Obtained food assistance and four hundred five (405) vulnerable households were served, which is reflected in Goal 6: Low-income people, especially vulnerable populations, achieve their potential by strengthening family and other supportive environments, Indicator 6.4.F, Obtained food assistance. Without volunteers, none of this would be possible.

vii. How were CSBG funds used? Please be specific.

CSBG funds were used toward agency employee's salaries, van rental and gas costs for food transportation.

viii. What local partners were involved, and how did each contribute to the program?

Local partners included West Alabama Food Bank that provided food at discount rates, in kind contribution by local volunteers to distribute food items to households.

Please do NOT use acronyms.
See instructions for further details.

4. Providing Positive Results for Vulnerable Populations

a. Please describe one youth-focused initiative that illustrates how CSBG funding was used and coordinated with other programs and resources.

Agency Name: Community Action Partnership of North Alabama, Inc.

i. Description of initiative

Summer Youth Employment Program - This partnership initiative with the City of Decatur Youth Services and local businesses to create youth employment opportunities for at-risk youth. Unemployed at-risk youth were identified and placed in summer jobs that provided productive use of the youth's time, offered opportunities to be mentored by employees with high work ethic and an interest in serving as role models to at-risk youth and provided supplemental income for the family.

ii. What local partners were involved, and how did each contribute to the program?

The City of Decatur - The Decatur Youth Services Program, city and county non-profit and for-profit businesses in both Morgan and Lawrence counties were the partners in this initiative. The Decatur Youth Services staff identified the unemployed, at-risk youth and matched to summer jobs that provided supplemental income for the family, productive use of the youth's time, and mentors/role models of strong, positive work ethic. Decatur Youth Services screened the applicants, provided documentation to verify CSBG household income guidelines were met, and provided the performance monitoring of program participants. CSBG funds provide a \$400 stipend to each successful participant at the end of the program.

iii. Outcomes achieved (include the number of people enrolled and areas affected)

We sponsored 25 income eligible at-risk youth residing within the Decatur City limits and enrolled in a Decatur City school (20) or residing in Lawrence County (5) and enrolled in a public school.
* Low-income people, especially vulnerable populations, achieve their potential by strengthening family and other supportive systems - meaningful employment and training experiences for six weeks; mentoring with business professionals to learn job skills and office etiquette; a safe, professional environment during the business day for times school is not in session, preventing at-risk youth from engaging in behaviors relative to their peer group during the working day hours.
* Partnerships among supporters and providers of services to low-income people are achieved.
* The conditions in which low-income people live are improved - safe, engaging environment during the summer weeks, preventing opportunities in which at-risk youth engage in behaviors relative to their peer group during working hours.

iv. How were CSBG funds used? Please be specific.

CSBG funds were used to provide a \$400 stipend for eligible program participants successfully completing the six week summer program.

b. Please describe one senior-focused initiative that illustrates how CSBG funding was used and coordinated with other programs and resources.

Agency Name: Community Action Agency of Northeast Alabama, Inc.

i. Description of initiative

The agency addressed a need that was identified in the community needs assessments that the agency takes each year. One need was evident in each county. This was a nutritional need for the elderly. The agency began a CSBG food program for the elderly. Oftentimes, the elderly choose between having to pay their utilities and medicine, which leaves little in their budget for food. For those who qualify for food stamps, they receive less than \$20.00 per month. The agency took the initiative to help those elderly who were at the 125% of the Federal Poverty Guidelines and issued a gift card of \$50.00 to a local grocery store to purchase food items only. The recipients of

this program were overwhelmed with generosity for this assistance. So many were so thankful that they were able to purchase meat that month or other foods that we often take for granted.

ii. What local partners were involved, and how did each contribute to the program?

Alabama Extension Office gave nutritional educational materials to help the participants of this program to help them make this food assistance go as far as it could. With couponing classes given and tips on what is the best bang for their buck, many were able to purchase items that would last them longer than they thought.

iii. Outcomes achieved (include the number of people enrolled and areas affected)

876 individuals were enrolled in Blount, Cherokee, DeKalb, Jackson, Marshall and St. Clair counties.

iv. How were CSBG funds used? Please be specific.

CSBG provided the salaries for intake staff and the funds to purchase the gift cards.

Number of Agencies Reporting: 21

Table 1: Total amount of CSBG funds expended in FY 2015 by Service Category

Service Category	CSBG Funds
1. Employment	\$1,072,175
2. Education	\$892,751
3. Income Management	\$733,723
4. Housing	\$869,035
5. Emergency Services	\$2,895,418
6. Nutrition	\$886,366
7. Linkages	\$3,174,517
8. Self Sufficiency	\$715,507
9. Health	\$257,266
10. Other	\$0
Totals	\$11,496,757

Of the CSBG funds reported above \$1,365,085 were for administration.

11.87%

Please consult the instructions regarding what constitutes "administration."

Table 2: Of the funding listed in Table 1: Funds for Services by Demographic Category, FY 2015

Demographic Category	CSBG Funds
1. Youth (Aged 12-18)	\$459,707
2. Seniors (Aged 55+)	\$1,537,708

Number of Agencies Reporting: 21

2. Amount of FY 2015 CSBG allocated to reporting agency: <u>Federal Resources (other than CSBG)</u>	2.	\$11,684,556
3. Weatherization (DOE) (include oil overcharge \$\$)	3.	\$1,783,607
4. Health and Human Services (HHS)		
a. LIHEAP- Fuel Assistance (include oil overcharge \$\$)	4a.	\$41,181,356
b. LIHEAP- Weatherization (include oil overcharge \$\$)	4b.	\$862,451
c. Head Start	4c.	\$77,325,698
d. Early Head Start	4d.	\$10,898,688
e. Older Americans Act	4e.	\$94,344
f. Social Services Block Grant (SSBG)	4f.	\$0
g. Medicare/Medicaid	4g.	\$937,094
h. Assets for Independence (AFI)	4h.	\$0
i. Temporary Assistance to Needy Families (TANF)	4i.	\$0
j. Child Care Development Block Grant (CCDBG)	4j.	\$0
k. Other HHS Resources:		
	i.	\$480,889
	ii.	\$200,259
	iii.	\$1,864
	iv.	\$2,000
TOTAL Other HHS Resources:	4k.	\$685,012
5. Department of Agriculture (USDA)		
a. Special Supplemental Nutrition for Women, Infants, Children (WIC)	5a.	\$0
b. All USDA Non-Food Programs (e.g. rural development)	5b.	\$0
c. All Other USDA Food Programs	5c.	\$10,436,439
6. Department of Housing and Urban Development (HUD)		
a. Community Dev. Block Grant (CDBG) - Federal, State, and Local	6a.	\$3,664,440
b. Section 8	6b.	\$0
c. Section 202	6c.	\$0
d. Home Tenant Based Assistance	6d.	\$0
e. HOPE for Homeowners Program (H4H)	6e.	\$0
f. Emergency Shelter Grant Program (ESGP)	6f.	\$269,867
g. Continuum of Care (CofC)	6g.	\$0
h. All other HUD including homeless programs	6h.	\$80,297
7. Department of Labor (DOL)		
a. Workforce Investment Act (WIA)	7a.	\$42,988
b. Other DOL Employment and training programs	7b.	\$463,715
c. All Other US DOL programs	7c.	\$0
8. Corp. for National and Community Service (CNCS) programs	8.	\$814,959
9. Federal Emergency Management Agency (FEMA)	9.	\$285,833
10. Department of Transportation	10.	\$135,088
11. Department of Education	11.	\$0
12. Department of Justice	12.	\$0
13. Department of Treasury	13.	\$4,000
14. Other Federal Resources:		
	i.	\$665,924
	ii.	\$0
	iii.	\$0
	iv.	\$0
TOTAL Other Federal Resources	14.	\$665,924
15. TOTAL: NON-CSBG FEDERAL RESOURCES		\$150,631,801

Number of Agencies Reporting: 21

16. State Resources

a. State appropriated funds used for the same purpose as Federal CSBG funds	a.	\$224,993
b. State Housing and Homeless programs (include housing tax credits)	b.	\$0
c. State Nutrition programs	c.	\$48,846
d. State Day Care and Early Childhood programs	d.	\$4,054,004
e. State Energy programs	e.	\$0
f. State Health programs	f.	\$0
g. State Youth Development programs	g.	\$0
h. State Employment and Training programs	h.	\$0
i. State Head Start programs	i.	\$80,100
j. State Senior programs	j.	\$222,055
k. State Transportation programs	k.	\$0
l. State Education programs	l.	\$532,362
m. State Community, Rural and Economic Development programs	m.	\$0
n. State Family Development programs	n.	\$53,000
o. Other State Resources		
	i.	\$29,457
	ii.	\$0
	iii.	\$0
	iv.	\$0
Total Other State Resources	o.	\$29,457

17. TOTAL: STATE RESOURCES

\$5,244,817

18. If any of these resources were also reported under Item 15 (Federal Resources), please estimate the amount

\$0

Number of Agencies Reporting: 21

19. Local Resources

a. Amount of unrestricted funds appropriated by local government	19a.	\$459,258
b. Amount of restricted funds appropriated by local government	19b.	\$309,546
c. Value of Contract Services	19c.	\$392,491
d. Value of in-kind goods/services received from local government	19d.	\$2,314,738

20. TOTAL: LOCAL PUBLIC RESOURCES	\$3,476,033
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21. If any of these resources were also reported under Items 15 or 17, (Federal or State resources) please estimate the amount	\$0
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22. Private Sector Resources

a. Funds from foundations, corps., United Way, other nonprofits	22a.	\$1,445,307
b. Other donated funds	22b.	\$447,400
c. Value of other donated items, food, clothing, furniture, etc.	22c.	\$6,132,915
d. Value of in-kind services received from businesses	22d.	\$4,316,490
e. Payments by clients for services	22e.	\$639,024
f. Payments by private entities for goods or services for low-income clients or communities	22f.	\$33,609

23. TOTAL: PRIVATE SECTOR RESOURCES	\$13,014,745
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24. If any of these resources were also reported under Items 15, 17, or 20 (Federal, State, or Local resources) please estimate the amount	\$0
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25. TOTAL: ALL Non-CSBG RESOURCES (FEDERAL, STATE, LOCAL, PRIVATE) less amount of double count from Items 18, 21, and 24	\$172,367,396
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26. TOTAL: (Including CSBG)	\$184,051,952
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Alabama

Section G: Program Participant Characteristics

Number of Agencies Reporting: 21

2a. Total Non CSBG resources Reported in Section F TOTAL

\$172,367,396

2b. Total amount of CSBG Funds allocated

\$11,684,556

Total Resources for FY 2015 (2a + 2b)

\$184,051,952

3. Total unduplicated number of persons about whom one or more characteristics were obtained	166,661
4. Total unduplicated number of persons about whom no characteristics were obtained	19,507
5. Total unduplicated number of families about whom one or more characteristics were obtained	86,840
6. Total unduplicated number of families about whom no characteristics were obtained	6,864

7. Gender

NUMBER OF PERSONS*	
a. Male	56,716
b. Female	109,772
TOTAL*	166,488

13. Family Size

NUMBER OF FAMILIES***	
a. One	47,720
b. Two	16,593
c. Three	11,344
d. Four	6,752
e. Five	2,801
f. Six	1,060
g. Seven	342
h. Eight or more	228
TOTAL***	86,840

8. Age

NUMBER OF PERSONS*	
a. 0-5	16,607
b. 6-11	21,597
c. 12-17	19,616
d. 18-23	9,880
e. 24-44	33,426
f. 45-54	17,776
g. 55-69	29,756
h. 70+	18,003
TOTAL*	166,661

14. Source of Family Income

NUMBER OF FAMILIES	
a. Unduplicated # of Families Reporting One or More Sources of Income***	77,494
b. Unduplicated # of Families Reporting Zero Income***	8,154
TOTAL (a. and b.)***	85,648
c. TANF	1,689
d. SSI	23,013
e. Social Security	44,573
f. Pension	2,620
g. General Assistance	28
h. Unemployment Insurance	1,028
i. Employment + Other Sources	3,816
j. Employment Only	13,037
k. Other	7,703
l. TOTAL (Items c-k)	97,507

9. Ethnicity/Race

NUMBER OF PERSONS*	
I. Ethnicity	
a. Hispanic, Latino or Spanish Origin	1,826
b. Not Hispanic, Latino or Spanish Origin	157,266
I. TOTAL*	159,092

15. Level of Family Income (% of HHS Guideline)

NUMBER OF FAMILIES***	
a. Up to 50%	22,022
b. 51% to 75%	18,669
c. 76% to 100%	23,789
d. 101% to 125%	14,056
e. 126% to 150%	6,988
f. 151% to 175%	952
g. 176% to 200%	169
h. 201% and over	195
TOTAL***	86,840

II. Race	
a. White	47,204
b. Black or African American	115,252
c. American Indian and Alaska Native	629
d. Asian	489
e. Native Hawaiian and Other Pacific Islander	71
f. Other	309
g. Multi-race (any 2 or more of the above)	2,604
II. TOTAL*	166,558

10. Education Levels of Adults # (# For Adults 24 Years Or Older Only)

NUMBER OF PERSONS*	
a. 0-8	495
b. 9-12/Non-Graduates	42,481
c. High School Graduate/GED	40,518
d. 12+ Some Post Secondary	3,520
e. 2 or 4 yr College Graduates	9,856
TOTAL**	96,870

11. Other Characteristics

	NUMBER OF PERSONS*		
	Yes	No	Total
a. Health Insurance	153,392	13,269	166,661
b. Disabled	46,434	120,227	166,661

16. Housing

NUMBER OF FAMILIES***	
a. Own	36,366
b. Rent	49,508
c. Homeless	319
d. Other	261
TOTAL***	86,454
e. Two Adults/No children	5,969
f. Other	5,085
TOTAL***	86,832

12. Family Type

NUMBER OF FAMILIES***	
a. Single Parent/Female	24,020
b. Single Parent/Male	955
c. Two Parent Household	3,122
d. Single Person	47,681

Alabama

Outcomes of Efforts, FY 2015 - NPI 1.1

Number of Agencies Reporting: 15

Goal 1: Low-income people become more self sufficient.

Employment

The number and percentage of low-income participants who get a job or become self-employed, as a result of Community Action Assistance, as measured by one or more of the following:

	I.) Number of Participants Enrolled in Program(s)	II.) Number of Participants Expected to Achieve Outcome in Reporting Period (Target) (#)	III.) Number of Participants Achieving Outcome in Reporting Period (Actual) (#)	IV.) Percentage Achieving Outcome in Reporting Period [(III)/II=IV] (%)
A. Unemployed and obtained a job	20 1,007	1,253	1,002 ind.	79.97%
B. Employed and maintained a job for at least 90 days	20 1,062	913	1,057 ind.	115.77%
C. Employed and obtained an increase in employment income and/or benefits	20 245	213	240 ind.	112.68%
D. Achieve "living wage" employment and/or benefits	20 702	763	697 ind.	91.35%

Number of Agencies Reporting: 21

Goal 1: Low-income people become more self sufficient.

Employment Supports

The number of low-income participants for whom barriers to initial or continuous employment are reduced or eliminated through assistance from Community Action, as measured by one or more of the following:

	I.) Number of Participants Enrolled in Programs (#)		II.) Number of Participants Achieving Outcome in Reporting Period (#)		
A. Obtained skills/competencies required for employment	21	149,090	ind.	1,081	ind.
B. Completed ABE/GED and received certificate or diploma	21	35	ind.	27	ind.
C. Completed post-secondary education program and obtained certificate or diploma	21	50	ind.	42	ind.
D. Enrolled children in before or after school programs	21	734	ind.	726	ind.
E. Obtained care for child or other dependant	21	10,266	ind.	10,258	ind.
F. Obtained access to reliable transportation and/or driver's license	21	198	ind.	190	ind.
G. Obtained health care services for themselves and/or family member	20	7,894	ind.	7,886	ind.
H. Obtained and/or maintained safe and affordable housing	20	631	ind.	490	ind.
I. Obtained food assistance	21	2,066	ind.	2,060	ind.
J. Obtained non-emergency LIHEAP energy assistance	21	31,192	ind.	31,187	ind.
K. Obtained non-emergency WX energy assistance	21	3,336	ind.	52	ind.
L. Obtained other non-emergency energy assistance (State/local/private energy programs. Do not include LIHEAP or WX)	21	602	ind.	597	ind.

Number of Agencies Reporting: 14

Goal 1: Low-income people become more self sufficient.

Economic Asset Enhancement and Utilization

The number and percentage of low-income households that achieve an increase in financial assets and/or financial skills as a result of Community Action assistance, and the aggregated amount of those assets and resources for all participants achieving the outcome, as measured by one or more of the following:

Enhancement A. Number and percent of participants in tax preparation programs who qualified for any type of Federal or State tax credit and the expected aggregated dollar amount of credits

Enhancement B. Number and percent of participants who obtained court-ordered child support payments and the expected annual aggregated dollar amount of payments

Enhancement C. Number and percent of participants who were enrolled in telephone lifeline and/or energy discounts with the assistance of the agency and the expected aggregated dollar amount of savings

I.) Number of Participants Enrolled in Programs (#)	II.) Number of Participants Expected to Achieve Outcome in Reporting Period (Target)	III.) Number of Participants Achieving Outcome in Reporting Period (Actual)	IV.) Percentage Achieving Outcome in Reporting Period [III/II=IV] (%)	V.) Aggregated Dollar Amounts (Payments, Credits, or Savings) (\$)
5	688	1,083	157.41%	\$1,381,732
19	23	3	13.04%	\$33,055
19	1,605	2,863	178.38%	\$61,405

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Number of Agencies Reporting: 21

Goal 1: Low-income people become more self sufficient.

Economic Asset Enhancement and Utilization

Utilization D. Number and percent of participants demonstrating ability to complete and maintain a budget for over 90 days

Utilization E. Number and percent of participants opening an Individual Development Account (IDA) or other savings account

Utilization F. Number and percent of participants who increased their savings through IDA or other savings accounts and the aggregated amount of savings

Utilization G. Number and percent of participants capitalizing a small business with accumulated IDA or other savings

Utilization H. Number and percent of participants pursuing post-secondary education with accumulated IDA or other savings

Utilization I. Number and percent of participants purchasing a home with accumulated IDA or other savings

Utilization J. Number and percent of participants purchasing other assets with accumulated IDA or other savings

	I.) Number of Participants Enrolled in Programs (#)	II.) Number of Participants Expected to Achieve Outcome in Reporting Period (Target)	III.) Number of Participants Achieving Outcome in Reporting Period (Actual)	IV.) Percentage Achieving Outcome in Reporting Period [(III)/II=IV] (%)	V.) Aggregated Dollar Amounts (Payments, Credits, or Savings) (\$)
	2,378	1,279	2,258	176.54%	
	1	0	0	#Num!	
	136	10	17	170.00%	\$21,222
	1	25	0	0.00%	\$0
	1	0	0	#Num!	\$0
	141	0	12	#Div/0!	\$6,000
	81	0	0	#Num!	\$0

Number of Agencies Reporting: 12

Goal 2: The conditions in which low-income people live are improved.

Community Improvement and Revitalization

Increase in, or safeguarding of, threatened opportunities and community resources or services for low-income people in the community as a result of Community Action projects/initiatives or advocacy with other public and private agencies, as measured by one or more of the following:

	I.) Number of Projects or Initiatives (#)		II.) Number of Opportunities and/or Community Resources Preserved or Increased (#)
A. Jobs created, or saved, from reduction or elimination in the community	21	3	275
B. Accessible "living wage" jobs created, or saved, from reduction or elimination in the community	21	3	275
C. Safe and affordable housing units created in the community	21	1	50
D. Safe and affordable housing units in the community preserved or improved through construction, weatherization or rehabilitation achieved by Community Action activity or advocacy	21	8	230
E. Accessible safe and affordable health care services/facilities for low-income people created, or saved from reduction or elimination	21	2	135
F. Accessible safe and affordable child care or child development placement opportunities for low-income families created, or saved from reduction or elimination	21	4	222
G. Accessible before-school and after-school program placement opportunities for low-income families created, or saved from reduction or elimination	21	5	1,681
H. Accessible new or expanded transportation resources, or those that are saved from reduction or elimination, that are available to low-income people, including public or private transportation	21	1	137
I. Accessible or increased educational and training placement opportunities, or those that are saved from reduction or elimination, that are available for low-income people in the community, including vocational, literacy, and life skill training, ABE/GED, and post secondary education	21	27	1,075

Number of Agencies Reporting: 4

Goal 2: The conditions in which low-income people live are improved.

Community Quality of Life and Assets

The quality of life and assets in low-income neighborhoods are improved by Community Action initiative or advocacy, as measured by one or more of the following:

	I.) Number of Program Initiatives or Advocacy Efforts (#)	II.) Number of Community Assets, Services, or Facilities Preserved or
A. Increases in community assets as a result of a change in law, regulation or policy, which results in improvements in quality of life and assets	20 0	0
B. Increase in the availability or preservation of community facilities	20 3	18
C. Increase in the availability or preservation of community services to improve public health and safety	20 0	0
D. Increase in the availability or preservation of commercial services within low-income neighborhoods	20 1	1
E. Increase in or preservation of neighborhood quality-of-life resources	20 1	532

Number of Agencies Reporting: 21

Goal 2: The conditions in which low-income people live are improved.

Community Engagement

The number of community members working with Community Action to improve conditions in the community.

**I.) Total
Contribution by
Community (#)**

A. Number of community members mobilized by Community Action that participate in community revitalization and anti-poverty initiatives

21 16,210 individuals

**B. Number of volunteer hours donated to the agency
(This will be ALL volunteer hours)**

21 742,513 hours

Number of Agencies Reporting: 20

Goal 3: Low-income people own a stake in their community.

Community Enhancement through Maximum Feasible Participation

The number of volunteer hours donated to Community Actio	I.) Total Number of Volunteer
A. Total number of volunteer hours donated by low-income individuals to Community Action (This is ONLY the number of volunteer hours from individuals who are low-income)	21 590,705 hours

(Thus, out of 742,513 total volunteer hours reported in 2.3B, 590,705 hours were from low-income participants.)

Number of Agencies Reporting: 20

Goal 3: Low-income people own a stake in their community.

Community Enhancement through Maximum Feasible Participation

The number of low-income people mobilized as a direct result of Community Action initiatives to engage in activities that support and promote their own well-being and that of their community, as measured by one or more of the following:

I.) Number of Low-Income People (#)

A. Number of low-income people participating in formal community organizations, government, boards or councils that provide input to decision-making and policy-setting through Community Action efforts	21	743	individuals
B. Number of low-income people acquiring businesses in their community as a result of Community Action assistance	21	0	individuals
C. Number of low-income people purchasing their own home in their community as a result of Community Action assistance	21	58	individuals
D. Number of low-income people engaged in non-governance community activities or groups created or supported by Community Action	21	7,884	individuals

Number of Agencies Reporting: 21

Goal 4: Partnerships among supporters and providers of services to low-income people are achieved

Expanding Opportunities through Community-Wide Partnerships

The number of organizations, both public and private, that Community Action actively works with to expand resources and opportunities in order to achieve family and community outcomes.

		I.) Unduplicated Number of Organizations (#)		II.) Number of Partnerships (#)	
A. Non-Profit	21	665	organizations	969	partnerships
B. Faith Based	21	401	organizations	474	partnerships
C. Local Government	21	326	organizations	412	partnerships
D. State Government	21	203	organizations	327	partnerships
E. Federal Government	21	71	organizations	121	partnerships
F. For-Profit Business or Corporation	21	414	organizations	584	partnerships
G. Consortiums/Collaboration	21	50	organizations	78	partnerships
H. Housing Consortiums/Collaboration	21	90	organizations	135	partnerships
I. School Districts	21	146	organizations	237	partnerships
J. Institutions of postsecondary education/training	21	106	organizations	165	partnerships
K. Financial/Banking Institutions	21	36	organizations	67	partnerships
L. Health Service Institutions	21	244	organizations	308	partnerships
M. State wide associations or collaborations	21	31	organizations	42	partnerships
N. Total number of organizations and total number of partnerships CAAs work with to promote family and community outcomes (automatically calculates)		2,783	organizations	3,919	partnerships

Number of Agencies Reporting: 21

Goal 5: Agencies increase their capacity to achieve results

Agency Development

The number of human capital resources available to Community Action that increase agency capacity to achieve family and community outcomes, as measured by one or more of the following:

	I.) Resources in Agency (#)		
A. Number of Certified Community Action Professionals	21	1	individuals
B. Number of Nationally Certified ROMA Trainers	21	10	individuals
C. Number of Family Development Certified Staff	21	33	individuals
D. Number of Child Development Certified Staff	21	82	individuals
E. Number of Staff attending trainings	21	2,717	individuals
F. Number of Board Members attending trainings	21	375	individuals
G. Hours of staff in trainings	21	108,347	hours
H. Hours of Board Members in trainings	21	2,001	hours

Number of Agencies Reporting: 21

Goal 6: Low-income people, especially vulnerable populations, achieve their potential by strengthening family and other supportive environments.

Independent Living

The number of vulnerable individuals receiving services from Community Action who maintain an independent living situation as a result of those services:

I.) Number of Vulnerable Individuals Living Independently (#)

A. Senior Citizens (seniors can be reported twice, once under Senior Citizens and again if they are disabled under Individuals with Disabilities, ages 55-over)

21 47,753 individuals

B. Individuals with Disabilities

Ages:	0-17	21	1,454	individuals
	18-54	21	15,688	individuals
	55-over	21	29,291	individuals
	Age Unknown	0		individuals
	TOTAL individuals with disabilities		46,433	individuals

Number of Agencies Reporting: 21

Goal 6: Low-income people, especially vulnerable populations, achieve their potential by strengthening family and other supportive environments.

Emergency Assistance

The number of low-income individuals served by Community Action who sought emergency assistance and the number of those individuals for whom assistance was provided, including such services as:

		I.) Number of Individuals Seeking Assistance (#)		II.) Number of Individuals Receiving Assistance (#)	
A. Emergency Food	21	5,645	individuals	5,612	individuals
B. Emergency fuel or utility payments funded by LIHEAP or other public and private funding sources	21	28,837	individuals	27,052	individuals
C. Emergency Rent or Mortgage Assistance	21	1,172	individuals	1,140	individuals
D. Emergency Car or Home Repair (i.e. structural, appliance, heating system, etc.)	21	24	individuals	24	individuals
E. Emergency Temporary Shelter	21	29	individuals	29	individuals
F. Emergency Medical Care	21	51	individuals	48	individuals
G. Emergency Protection from Violence	21	15	individuals	15	individuals
H. Emergency Legal Assistance	21	9	individuals	9	individuals
I. Emergency Transportation	21	147	individuals	144	individuals
J. Emergency Disaster Relief	21	1	individuals	1	individuals
K. Emergency Clothing	21	867	individuals	864	individuals

Number of Agencies Reporting: 18

Goal 6: Low-income people, especially vulnerable populations, achieve their potential by strengthening family and other supportive environments.

Child and Family Development

The number and percentage of all infants, children, youth, parents, and other adults participating in developmental or enrichment programs who achieve program goals, as measured by one or more of the following:

	I.) Number of Participants Enrolled in Program(s) (#)	II.) Number of Participants Expected to Achieve Outcome in Reporting Period (Target) (#)	III.) Number of Participants Achieving Outcome in Reporting Period (Actual)	IV.) Percentage Achieving Outcome in Reporting Period [III/II=IV] (%)
Infant and Child A. Infants and children obtain age appropriate immunizations, medical, and dental care.	21 14,803	13,593	14,803 ind.	108.90%
Infant and Child B. Infant and child health and physical development are improved as a result of adequate nutrition	21 15,782	14,738	15,782 ind.	107.08%
Infant and Child C. Children participate in pre-school activities to develop school readiness skills	21 14,473	13,318	14,473 ind.	108.67%
Infant and Child D. Children who participate in pre-school activities are developmentally ready to enter Kindergarten or 1st Grade	21 7,516	8,871	7,516 ind.	84.73%
Youth E. Youth improve health and physical development	21 11,224	12,718	11,224 ind.	88.25%
Youth F. Youth improve social/emotional development	21 10,322	12,390	10,310 ind.	83.21%
Youth G. Youth avoid risk-taking behavior for a defined period of time	21 13,354	13,092	13,354 ind.	102.00%
Youth H. Youth have reduced involvement with criminal justice system	21 1,343	1,537	1,343 ind.	87.38%
Youth I. Youth increase academic, athletic, or social skills for school success	21 11,026	10,673	11,026 ind.	103.31%
Adult J. Parents and other adults learn and exhibit improved parenting skills	21 8,547	5,174	8,544 ind.	165.13%
Adult K. Parents and other adults learn and exhibit improved family functioning skills	21 9,815	5,902	9,812 ind.	166.25%

Number of Agencies Reporting: 21

Goal 6: Low-income people, especially vulnerable populations, achieve their potential by strengthening family and other supportive environments.

Family Supports (Seniors, Disabled, and Caregivers)

Low-income people who are unable to work, especially seniors, adults with disabilities, and caregivers, for whom barriers to family stability are reduced or eliminated, as measured by one or more of the following:

	I.) Number of Participants Enrolled in Program(s) (#)		II.) Number of Participants Achieving Outcome in Reporting Period (#)	
A. Enrolled children in before or after school programs	21	8	8	individuals
B. Obtained care for child or other dependant	21	514	511	individuals
C. Obtained access to reliable transportation and/or driver's license	21	1,517	1,514	individuals
D. Obtained health care services for themselves or family member	20	1,513	1,508	individuals
E. Obtained and/or maintained safe and affordable housing	21	396	259	individuals
F. Obtained food assistance	21	10,454	10,448	individuals
G. Obtained non-emergency LIHEAP energy assistance	21	43,851	43,844	individuals
H. Obtained non-emergency WX energy assistance	21	3,501	255	individuals
I. Obtained other non-emergency energy assistance (State/local/private energy programs. Do not include LIHEAP or WX)	21	357	353	individuals

Number of Agencies Reporting: 21

Goal 6: Low-income people, especially vulnerable populations, achieve their potential by strengthening family and other supportive environments.

Service Counts

The number of services provided to low-income individuals and/or families, as measured by one or more of the following:

	I.) Number of Services (#)		
A. Food Boxes	21	567,609	boxes
B. Pounds of Food	21	519,235	pounds
C. Units of Clothing	21	13,353	units
D. Rides Provided	20	51,496	rides
E. Information and Referral Calls	21	66,073	calls