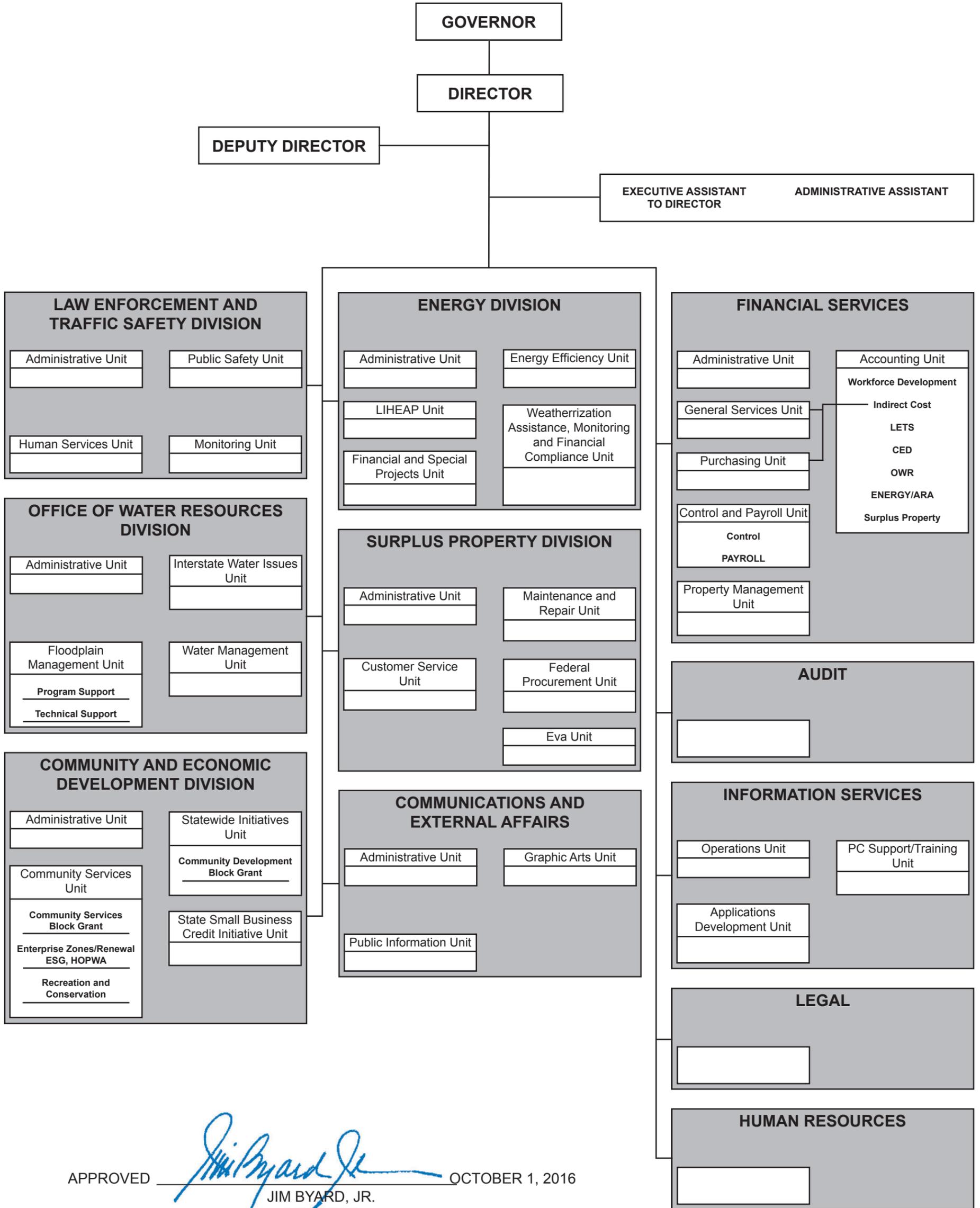


ALABAMA DEPARTMENT OF ECONOMIC AND COMMUNITY AFFAIRS



APPROVED  OCTOBER 1, 2016
 JIM BYARD, JR.
 DIRECTOR